

**UNITE HERE Local 25 and Hotel Associations of Washington, DC
Health and Welfare Fund, Group Legal, Pension Funds and 401k Plan**

Status of Payroll Compliance Reviews

September 22, 2025

2023						Exceptions					Report Comments
Hotel (Prior Operator)	Funds ER Participates	Audit Period	Scheduled Date	Preliminary Letter Sent	Report Delivered Date	Dental	Optical	Legal	Pension	401K	
AC National Harbor	D, O, L, P	01/01/2016-12/31/2022	1/22/2024	5/9/2024	6/28/24	\$ 2,165.66	\$ 443.66	\$ 1,411.42	\$ 4,960.81		Clerical errors including OT & DT
Beacon Hotel	D, O, L, P, 401k	03/01/2018-04/29/2023	5/30/2023	7/17/2023	8/1/2023	\$ 1,143.47	\$ 216.62	\$ 541.55	\$ 2,366.33	\$ 1,065.00	Contributions due on miscellaneous hours including OT & DT for Welfare & Legal.
Capitol Hilton	D, O, L, P, 401k	01/01/2017-12/31/2022	11/8/2023	3/7/2024	3/12/2024	\$ -	\$ -	\$ -	\$ 142.00		Clerical errors with contributions due on vacation hours
Conrad Hotel	D, O, L, P	01/01/2020-12/31/2022	12/12/2023	3/6/2024	3/20/2024	\$ 5,229.78	\$ 1,071.61	\$ 1,738.00	\$ -		Contributions due on Overtime and Double-time. Employees not reported
Courtyard & Residence Inn (Downtown Con Ctr)	D, O, L, P	08/1/2019-12/31/2022	8/21/2024	10/11/2024	10/25/2024				\$ 2,708.80		Contributions due for holiday hours noted as Anniversary and Birthday
						\$ (3,497.20)	\$ (539.69)	\$ (107.22)	\$ (22,441.54)		Contributions were paid on double time to the Pension Fund and November 2022 contributions were paid again in December 2022
Eaton Hotel	D, O, L, P	08/01/2018-12/31/2022	5/18/2025	10/14/2025		\$ 659.31	\$ 135.11	\$ 400.99	\$ 11,648.24		Contributions due on all on all employees performing covered work, contributions not submitted on all hours. Employer requested until 11/1 to review in detail.
						\$ (11.62)	\$ (2.38)	\$ (9.19)	\$ (1,081.31)	\$ -	Contributions were over reported by employer.
Embassy Suites Chevy Chase	D, O, L, P	08/01/2019-12/31/2022	9/5/2024	10/11/2024	10/25/2024	\$ 661.59	\$ 135.57				Contributions due on OT & DT, clerical errors and employee performing covered work.
Hilton Embassy Ste Crystal City	D, O, L, P	01/01/2019-12/31/2022	2/19/2024		4/4/2024	\$ (4,211.53)	\$ (863.02)				Contributions paid on PTO including Holiday and Vacation
Hilton National Mall	D, O, L, P	01/01/2021-12/31/2022	12/20/2023	3/20/2023	3/27/2024	\$ -	\$ -	\$ -	\$ -	\$ -	No exceptions
Hilton Washington DC Capital	D, O, L, P, 401k	01/01/2021-12/31/2022	3/6/2024	5/9/2024	6/28/2024	\$ 400.91	\$ 76.38	\$ 181.90	\$ 2,954.51	\$ 408.98	Clerical errors
Jefferson Hotel	D, O, L, P, 401k	01/01/2018-12/31/2022	8/17/2023	11/8/2023	11/20/2023						Contributions due for Hol/Vac for DOL, Clerical errors including week 7/2/2021 and employees performing covered work. A couple 401k employee deferral missed.
MGM Resorts Int'l	D, O, L, P	01/01/2018-12/31/2022	6/20/2023	8/15/2023	8/29/2023	\$ 7,542.51	\$ 1,175.14	\$ 2,397.27	\$ 60,764.79	\$ 507.57	Clerical error
						\$ 57.61	\$ 11.81		\$ 197.51		Clerical errors (Employer also over reporting hours, needs to be confirmed by Administrator)
Monaco Hotel	D, O, L	01/01/2019-12/31/2022	8/11/2024	10/11/2024	10/25/2024	\$ (972.63)	\$ (199.31)	\$ (427.76)	\$ (3,622.14)		Contributions not remitted correctly to the Funds. Employees performing covered work
						\$ 2,211.17	\$ 453.11	\$ 1,068.82	\$ 1,869.89		Contributions not remitted correctly to the Funds.
Omni Shoreham Hotel	D, O, L, P, 401k	01/01/2017-04/30/2023	9/18/2023	11/8/2023	12/21/2023	\$ (2,922.29)	\$ (571.91)	\$ (2,016.04)	\$ (5,290.23)		Contributions not submitted for 8/31/2017, Employees performing covered work and clerical errors on some holiday and vacation time not reported.
Rare Restaurant	D, O, L	08/01/2021-12/31/2022	2/27/2024	3/27/2024	4/3/2024	\$ 4,302.08	\$ 881.57	\$ 2,203.93	\$ 33,523.54		Clerical error
Restaurant Assoc./ Kennedy Center	L, P	01/01/2019-03/31/2023	6/27/2023		8/4/2023	\$ 81.79	\$ 16.76	\$ 60.11			No exceptions
UNITE HERE Local 25	D, O, L, P, 401K	01/01/2018-12/31/2021				\$ -	\$ -	\$ -	\$ -		Contributions due on all performing covered work, contributions not submitted on all hours. Prelim report sent, ER asked for time to dispute unreported employees.
Waldorf Astoria Hotel (formerly Trump)	D, O, L, P	06/01/2022-12/31/2023	9/20/2023	10/23/2025		\$ 3,327.31	\$ 513.47	\$ 985.48	\$ 18,566.82		Pension fund contributions include non-covered hours.
						\$ (2,572.68)	\$ (397.02)	\$ (788.74)	\$ (8,134.09)		

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Charlie Palmer's Steak House	D, O, L	01/01/2017-12/31/2024									Employer would not schedule, cancelled by Trustees
Doubletree Hotel Crystal City	D, O, L, P	01/01/2017-12/31/2024	9/15/2025								Latrice Duncan Dir of HR, will upload files by mid August, emailed 8/7, no response, 10/28 New contact, Elivia Maxwell Asst. Dir of HR to upload files.
Hyatt Regency	D, O, L, P	01/01/2017-12/31/2024	7/30/2025	10/14/2025		\$ 1,644.38	\$ 331.13	\$ 831.34	\$ 81,968.56		Prelim report sent to Employer, they disagree that contributions to the Pension fund should include Anniversary & Birthday hours.
Powerscourt Restaurant	D, O, L, P	01/01/2017-12/31/2024	10/23/2025								Restaurant in Phoenix Park Hotel, waiting on employer to provide banquet employee function count report.
Washington Hilton & Towers	D, O, L	01/01/2017-12/31/2024									On 6/4 spoke Bashir Dir of Fin, he stated he would send payroll, f/u on 7/2, no response, 7/16 left "tough" email
Yotel (Formally Liaison) Washington DC	D, O, L, P	01/01/2017-12/31/2024									4/22 Left vmail for Matt GM, 5/8, 6/4, 7/2 left vmail, 7/16 left tough vmail for Gabrielle HR, no response
Hay Adams Hotel	D, O, L, P	01/01/2018-12/31/2024	7/3/2025								Docs rec'd electronically, 11/3 employer uploaded useable payroll, field work in process, clerical errors are noted.
Mayflower Hotel	D, O, L, P	01/01/2018-12/31/2024	8/3/2025								Met with ER re: audit procedures. 10/24 Employer uploaded useable payroll, field work in process.
Madison Hotel	D, O, L, P	04/01/2022-12/31/2024	8/15/2025								Met with ER re: audit procedures. ER still uploading complete files
National Democratic Club	D, O, P	01/01/2018-12/31/2024	10/1/2025								Chris GM, has sent some files, auditor has emailed and left multiple emails re: missing documentation
National Press Club	D, O, L	01/01/2018-12/31/2024	7/23/2025		8/7/2025	\$ -	\$ -	\$ -			No exception
Phoenix Park Hotel	D, O, L, P	01/01/2018-12/31/2024	6/19/2025	10/23/2025		\$ -	\$ -	\$ -	\$ 6,504.80		Pension funds contributions did not include Anniversary & Birthday hours.
St. Regis Washington	D, O, L, P	01/01/2018-12/31/2024	8/30/2025			\$ -	\$ -	\$ -	\$ (4,565.28)		Pension fund contributions included double-time hours .
											Diana Sanchez HR, will upload files electronically.